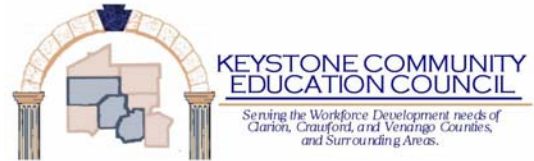


The SHRM Learning System Program

An Educational Resource for HR Professionals Preparing for the PHR or SPHR Examinations

Presented By:



The SHRM Learning System Course, offered in partnership with the Society for Human Resource Management (SHRM), is designed to provide an overview of key areas in human resource management. Materials include six modules that correspond to the six functional areas, responsibilities, and associated knowledge as defined by the Human Resource Certification Institute (HRCI).

The course provides a solid foundation for managing the HR challenges you face in today's demanding work environment. It supplies a current reference of HR practices, broadens the perspective of functional specialists and strengthens individual competencies and productivity. In addition to being an excellent professional development opportunity, the Learning System is a powerful tool to assist you in preparing for the Professional in Human Resources (PHR) and Senior Professional in Human Resources (SPHR) certification exams administered by HRCI.

Program Benefits:

- **Career Advancement** - This course is strategic in nature, preparing HR professionals for career advancement. The course features open, interactive forums and "real-world" application exercises to reinforce the key concepts of each session.
- **Cost-Effective Learning** - Participants minimize travel expenses for professional development. This excellent, seven week, instructor led course is less expensive than buying the materials for self-study!
- **Practitioner-focused and Competency-based** - The curriculum is designed by subject matter experts and includes exercises that develop specific competencies and decision-making skills.
- **Action-oriented Curriculum** - The course provides opportunities for HR professionals to network, share "real-world" experiences and apply what they've learned to the workplace.
- **Recertification Credits** - Certified HR professionals can earn credits toward PHR/SPHR recertification. Completion of this course provides 3.5 Continuing Education Units.

What Topics are Covered?

- **Module 1:** Strategic Management
- **Module 2:** Workforce Planning and Employment
- **Module 3:** Human Resource Development
- **Module 4:** Total Rewards
- **Module 5:** Employee and Labor Relations

Who Should Attend?

- HR Professionals planning to take the PHR or SPHR certification exam
- PHR professionals seeking to "upgrade" their certification to SPHR
- Certified HR professionals needing credits for PHR/SPHR recertification
- HR practitioners seeking professional development to advance their careers
- Experienced managers who are new to the HR field

Price: \$925 SHRM Members / \$1025 Non-Members (includes Learning System)

For Spring 2008 schedule in Oil City, Pennsylvania and registration information, please contact:

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